

Got HR Questions?

Answers are just a click or call away!

CoreMark Insurance Services, Inc. is pleased to offer this valuable service to assist our clients.

Ask your agent how to gain access to this powerful resource.

The HR Hotline is a means for business owners, managers and others within supervisory roles, to receive support and immediate guidance with day-to-day employment issues.

Below are just a few of the situations The HR Hotline can help with:

- **Employee Behavioral Issues**
- **Harassment and Discrimination Allegations**
- **Counseling with Employees About Company Policy Violations**
- **Excessive Absenteeism**
- **Americans With Disabilities Act (ADA)**
- **Termination for Cause**
- **Drug and Alcohol Problems**
- **Family and Medical Leave Act (FMLA)**
- **Wage and Hour Issues**
- **Damage to Company Property**

The toll-free number is answered by one of HR Hotline's experienced HR professionals who will give practical step-by-step guidance and suggestions to resolve the situation in a lawful, yet sensitive manner.

The HR Hotline is a powerful management tool which provides you with the resources to solve your HR issues before they become legal problems.

Not Legal Advice. Client agrees and acknowledges that it has not retained HR Hotline to provide legal advice of any kind and Client further acknowledges that HR Hotline has no attorneys on staff. HR Hotline may, however, retain counsel on behalf of Client and with Client's permission. Such legal counsel will be responsible for any legal advice they provide. Client will be responsible for fees due to legal counsel retained on Client's behalf.

Indemnity: If HR Hotline and CoreMark Insurance Services Inc. shall be subject to any claim, demand, or penalty or become a party to any suit or other judicial or administrative proceeding by reason of any claimed act or omission by Client or Client's employees or agents, Client shall indemnify and hold HR Hotline and CoreMark Insurance Services Inc. harmless against all judgments, settlements, penalties and expenses, including attorneys' fees, court costs, and other expenses of litigation or administrative proceeding, incurred by or imposed on HR Hotline and CoreMark Insurance Services Inc. in connection with the investigation or defense relating to such claim, litigation, or administrative proceeding and, at the election of HR Hotline, Client shall also defend HR Hotline and CoreMark Insurance Services Inc. Losses, claims, damages, or liabilities arising from CoreMark Insurance Services Inc.'s and HR Hotline's gross negligence or willful misconduct, as determined in a final non-appealable judgment, are excluded from this indemnity.